EFFECTIVE JANUARY 10, 2003

EXECUTIVE ASSISTANT SALARY SCHEDULE ML-A

| | PAY RATES FOR CONTROL POINTS | |
|----------|------------------------------|------------|
| Hourly | \$16.18 | \$55.86 |
| Biweekly | \$1,294.40 | \$4,468.80 |
| Monthly | \$2,805 | \$9,682 |

EFFECTIVE JANUARY 10, 2003

EXECUTIVE AID I SALARY SCHEDULE ML-B

| | PAY RATES FOR CONTROL POINTS | |
|----------|------------------------------|------------|
| Hourly | \$10.69 | \$14.43 |
| Biweekly | \$855.20 | \$1,154.40 |
| Monthly | \$1,853 | \$2,501 |

EFFECTIVE JANUARY 10, 2003

EXECUTIVE AID II SALARY SCHEDULE ML-C

| | PAY RATES FOR CONTROL POINTS | |
|----------|------------------------------|------------|
| Hourly | \$13.16 | \$17.91 |
| Biweekly | \$1,052.80 | \$1,432.80 |
| Monthly | \$2,281 | \$3,104 |